



NHMP

YEAR BOOK
2023-24



- TRAVEL ADVISORY
- ROAD SAFETY FM-95
- DRIVERS LICENCING AUTHORITY

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FY: 2023-2024

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MESSAGE FROM THE INSPECTOR GENERAL, NHMP



It gives me great pleasure to present the Year Book for 2023-2024, a comprehensive account of the activities, achievements, and future plans of the National Highways and Motorway Police (NHMP). This year has been a testament to our unwavering commitment to ensuring the safety, security, and smooth flow of traffic on our national highways and motorways.

The NHMP has always strived to uphold the highest standards of professionalism, integrity, and public service. In the face of increasing traffic volumes and evolving challenges, our officers have continued to demonstrate resilience, dedication, and a deep sense of responsibility. Their efforts have not only reduced the number of road accidents but also enhanced public trust in our institution.

This year, we have made significant strides in modernizing our operations. The adoption of new technologies, the introduction of innovative traffic management strategies, and the continuous training and capacity building of our personnel have been key elements in our journey towards excellence. We have also strengthened our partnerships with other law enforcement agencies, civil society, and international organizations to address the complex issues related to road safety and security.

As we look to the future, the NHMP remains committed to its mission of ensuring safe and secure highways for all. We will continue to build on our successes, address emerging challenges, and work tirelessly to make our roads safer for every citizen of Pakistan. Our vision is to create a culture of responsible driving, where every road user is aware of their rights and responsibilities, and where the safety of all is paramount.

I would like to express my deepest appreciation to all NHMP officers and staff for their hard work and dedication. Your contributions are the cornerstone of our success. I also extend my gratitude to the public and our partners for their continued support and cooperation. Together, we will continue to make our highways and motorways safer, more secure, and more efficient.

Thank you.

(SALMAN CHOUDHRY) PSP
Inspector General
National Highways & Motorway Police

VISION

Ensure a safe and secure driving environment on the National Highways and Motorways

MISSION

To promote safety on Motorways and Highways through effective enforcement and provision of assistance to road users by applying highest standards of courtesy, integrity and professionalism.

CORE VALUES

- Help
- Education
- Enforcement

CORE RESPONSIBILITIES

- Regulate and control traffic
- Determine and regulate the category/ type of traffic permissible
- Undertake initial investigation in respect of offences
- Conduct road safety awareness campaigns
- Keep road clear from any encroachments
- Provide security to road users
- Act as advisory body to NHA
- Issue driving licenses

INTRODUCTION



Pakistan Motorway Police (PMP) was established in 1997 for 366 Km M-2 with 500 officers on deputation. National Highway Safety Ordinance (NHSO) was promulgated in 2000 and N-5 was handed-over in 2001. Subsequently, nomenclature of the department was changed from PMP to National Highways & Motorway Police (NHMP).

NHMP is presently deployed at 4,734km on **08-Motorways**, **06-Highways** and **03-Expressways**, whereas, 4,230 km roads are being added in near future increasing the Area of Responsibility (AoR) of NHMP to 8,966kms.

National Highways & Motorway Police (NHMP) is a law enforcement agency responsible for enforcing traffic laws and regulations on highways and motorways throughout the country. The NHMP was established in 1997 and operates under the jurisdiction of the Ministry of Communications.

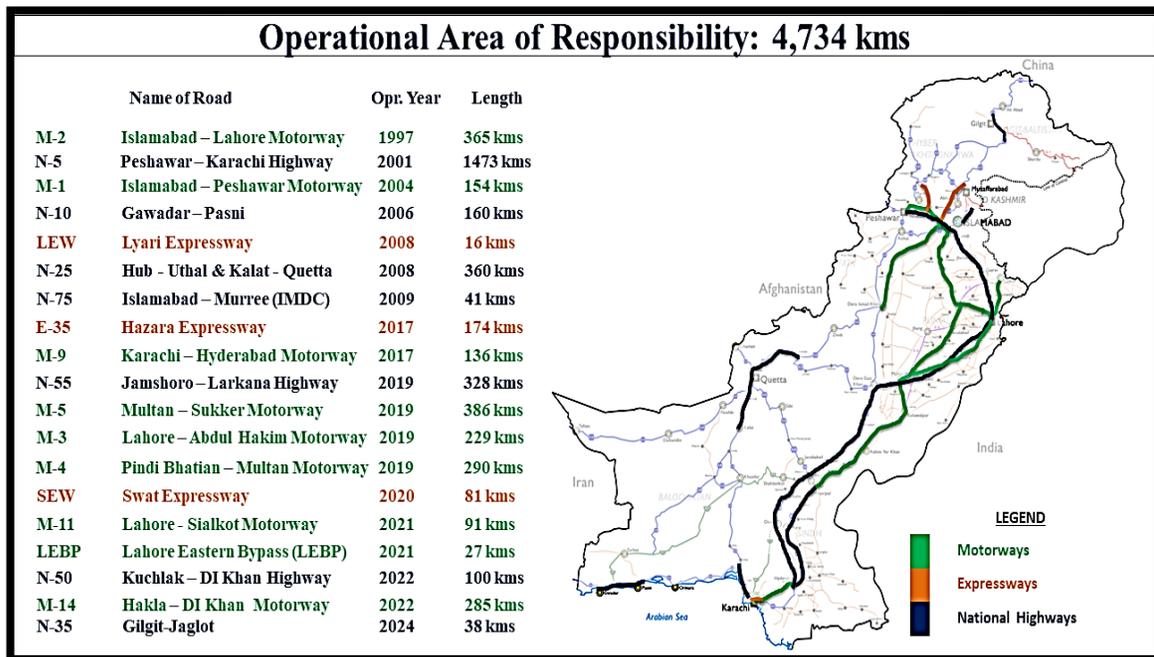
JURISDICTION

NHMP has taken over policing of 4,736 km roads of National Highways and Motorways whereas policing on proposed 4,230 km roads will be taken over in future. For policing purposes, it is divided into the following seven operational Zones as under:

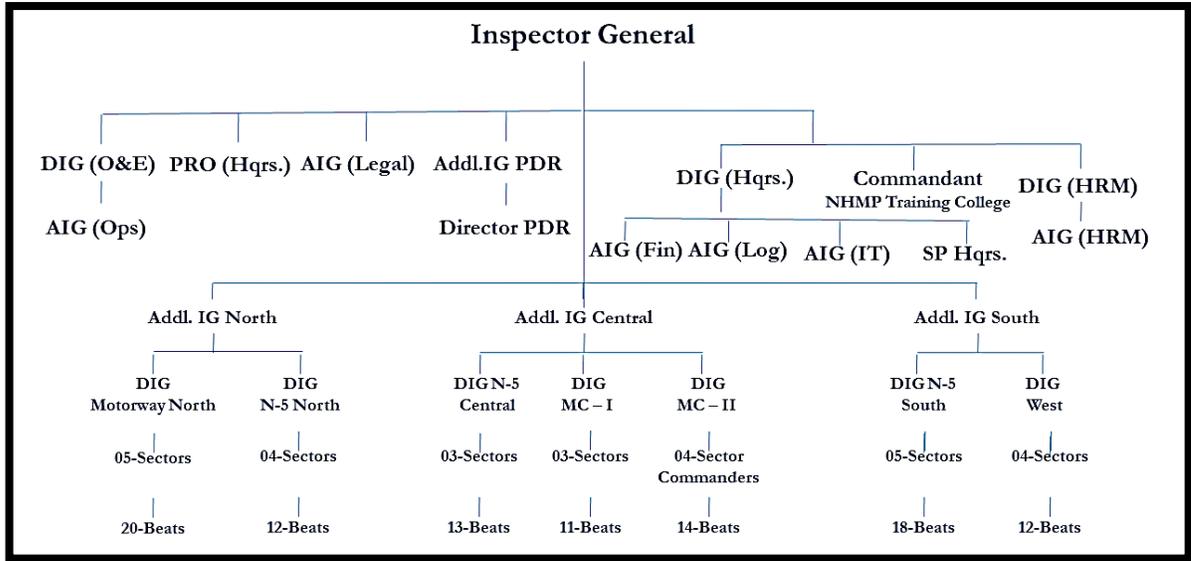
Existing Road Network		
Zone	Area of Responsibility (AoR)	KM
Motorway North	M-1 (Islamabad-Peshawar)	154
	M-2 (Islamabad –Kot Momin)	196
	E-35 Hazara Motorway (Burhan -Mansehra)	175
	Swat Expressway	81
	M-14 Hakla- D.I. Khan	285
	N-35 Gilgit-Jaglot	38
MotorwayCentral-I	M-2 South (KotMomin Link Road- Lahore)	169
	M-3 (Lahore-Abdul Hakeem)	230
	LSM (Lahore Sialkot Motorway& LEBP)	118
MotorwayCentral-II	Sector M-4 (PindiBhattian–Shorkot)	203
	Sub Sector M-4 (Abdul Hakeem-Multan)	89
	M-5 Sector-1 Multan(Multan-Zahir Pir)	193
	M-5 Sector-II Sukkur (Rahim Yar Khan -Rohri)	193
N-5 North	N-5 (Peshawar - Lahore)	389
	N-75 IMDC (Islamabad - Murree)	41
N-5 Central	N-5 (Lahore –KotSabzal)	626
N-5 South	N-5 (KotSabzal- Hyderabad)	454
	M-9 (Hyderabad - Karachi)	136
	N-55 (Jamshoro –Rattodero)	328
	Lyari Expressway	16
West	N-10 (Gwadar - Pasni -Shadi core)	160
	Sector-I N-25 RCD (Musharaf Colony-ViyaraDistt. Bela)	150
	Sector-III N-25 Kalat (A.Rehman Cross-Yaroo Cross, Pishin)	210
	N-50 (Kuchlak- Muslim Bagh)	100
Total Area of Responsibility		4,734

Proposed Road Network	
Proposed Sectors / Zones	KM
M-6 (Sukkur - Hyderabad)	306
M-8 (Hoshab- Gwadar)	193
M-10 (Northern Bypass Karachi)	57
SKR (Sialkot -Kharian- Rawalpindi)	185
N-5 (A) (Khanewal-Lodhran)	98
N-10 (Makola- Hub)	493
N-25 (Kalat-Uthal)	433
N-30 (Khuzdar-Basima)	110
N-35 (Hassanabdal-Khunjrab)	768
N-50 (Muslim Bagh - Zhob - D.I.Khan)	431
N-55 (Sarai Gambila-Kohat)	134
N-65 (Sukkur - Quetta)	385
N-70 (Multan - Muzaffargarh / D.G. Khan)	94
N-85 (Hoshab-Surab)	449
LKBR (LarkanaKhairpur Bridge Road)	56
TOTAL	4,192

MAP



ORGANOGRAM



SALIENT FEATURES

The following are the salient features of National Highways & Motorway Police:

Emphasis on core competencies

The core values are Professionalism, Integrity, Courtesy, timely helps to road users, vibrant Road Safety education and cogent application of Law.

Focused and specialized jurisdiction

The objective is very clear i.e. to ensure the safety and security of road users and provide assistance to travelers in distress. The structure of the force has been designed in such a way that a supervisory officer can monitor the staff capably and competently.

Extraneous Interference / Influence

The most important management principle for any disciplined organization is that the integrity of command is never violated. IGP being the head of Department is fully independent in his decision making.

Peer pressure and Organizational Culture

The positive organizational culture of NHMP helped to develop peer pressure within the department. This ultimately discouraged the cultivation of bad norms in the department.

Enabling working environment

A conducive working environment has been provided including better pay and emoluments, job oriented trainings, improved living facilities and fixed working hours.

Service structure

NHMP is structured as an officer based organization and the recruitment standards are kept higher and implemented accordingly, which provided an efficient and educated human resource.

Standard Operating Procedures (SOPs)

SOPs are available for almost every task. The SOPs are developed at the outset and these are continuously updated in accordance with the requirements of operational competitiveness.

Performance based reward system

A performance-based annual award system has been developed. 50% of the force is rewarded annually. This generates healthy competition within the force. In addition to above the reward is given to officer's basis on good work done. Regular performance evaluation and the policy of appreciating excellent performers in shape of awards/rewards are the key factors in realizing the high standards.

Training

A constant thoughtful process with proactive approach towards maintaining the standards and introducing new and improvised techniques is going on ever since inception of NHMP. In this endeavor emphasis is on capacity building of officers.

Training of Core competencies

The core values of NHMP i.e. Professionalism, Integrity, Courtesy, timely Help to road users, vibrant Road Safety Education and cogent application of law are imbibed to every officer of NHMP from day one.

Training of Professional competencies

Basic, advanced and refresher training courses are being regularly offered to enhance professional expertise.

Regimental and Welfare Polices

Reward and welfare policies have been developed for staff which includes Interest-free Loans, Scholarships for officer's children, improved medical facilities and policy and other amenities.

PERFORMANCE AND ACHIEVEMENTS



Road Safety, Education & Awareness



Mobile Education Units (MEUs)

An effective method being used to educate masses on road safety is induction of Mobile Education Units (MEUs). Vehicles with trained staff, equipped with audio/visual systems and road safety educational material have been inducted in Islamabad and one in each provincial headquarters and major cities. These MEUs visit public and private agencies, educational institutions, multi-nationals, bus/van terminals, markets, public places, etc. to impart road safety education at the doorsteps. This strategy is playing a vital role in the education of road users. Seminars and workshops on small scales are also conducted by the MEUs.

The goal of Mobile Education Unit is to create consciousness about road safety among commuters. Its main objectives are as under:

1. Save lives
2. Enlightenment about road safety
3. Educate regarding traffic rules and regulations
4. Provide friendly Policing
5. Remove communication gap
6. Make the roads of Pakistan safe
7. Promote civilized traffic culture
8. Create safe driving environment
9. Improve habits of safety among pedestrian and school children
10. Correction of poor driving attitude
11. Analyze reasons of mishaps and to suggest measures to avoid them.

Following methodology is adopted:

1. As briefings have to be given to various sections of society like professional drivers, students, non-professional drivers etc. therefore, briefings are designed keeping in view the age group, level of education, experience and language.
2. Mobile Education Unit has made a video for the students about pedestrian's crossings, walking, etc. This video is used to make briefing more effective.
3. The presentations are given through multimedia to ensure two-way communication.
4. Television, CDs and Computer are used to get the maximum attention of people.
5. Question and Answer Sessions are held during briefing session to enhance the learning process.
6. Mobile Education Unit gives emphasis on driving ethics during its briefing sessions.
7. It aims at awakening the sense of responsibility among commuters.
8. On the roads, briefings are given to the commuters at the spot to guide them.
9. M.E.U. works in close co-ordination with various NGO's and Govt. Organizations for improving road-safety.
10. Stalls are arranged in different exhibitions and local educational institutes to educate people. People are presented with gifts e.g. flowers, sweets etc. to attract them to take active part in making our roads and traffic safer.



Each MEU on an average conducts almost two sessions per day. Around 4,813 road safety education activities were conducted during a year by MEUs of all zones. Various organizations request NHMP to conduct road safety sessions to educate their staff and drivers. Some reputed multi-nationals such as Unilever, Nestle, Pepsi, Coca Cola, Shell, and Telenor etc. regularly conduct annual road safety education programs through MEUs. These MEUs are now being set up at district level.



Briefing and Education

Commuters are briefed at Toll Plazas, Bus Stands, etc. regarding road safety awareness, safe driving specially in inclement weather conditions, wearing safety helmets while riding motorcycle, etc. by verbal briefings and distribution of pamphlets and leaflets. Zone-wise detail regarding number of briefings material for the year 2023-24 is as under:

Months	Verbal Briefing	Pamphlets/Booklets Distributed	Seminars/Walks/ Workshop
Jul-23	2,966,955	288,143	112
Aug-23	3,115,258	313,492	154
Sep-23	3,062,913	311,778	132
Oct-23	3,048,488	320,847	170
Nov-23	6,699,385	543,521	113
Dec-23	2,886,087	326,663	111
Jan-24	2,618,015	320,549	91
Feb-24	2,827,236	320,727	105
Mar-24	3,672,564	339,939	107
Apr-24	2,601,386	342,534	87
May-24	3,029,799	368,822	108
Jun-24	2,803,498	352,642	94
Total	39,331,584	4,149,657	1,384

FM - 95

The official channel allotted to NHMP is FM-95. As a non-commercial venture, the coverage radius is 10 km around the federal capital, Islamabad. This channel operates round the clock with the mandate to impart road safety awareness through entertainment and also transmit regular updates on national road network. PEMRA has approved to expand FM-95 network to three more stations at Nowshera, Sialmore and Jamshoro. These relay stations have been operationalize in 2024-25.



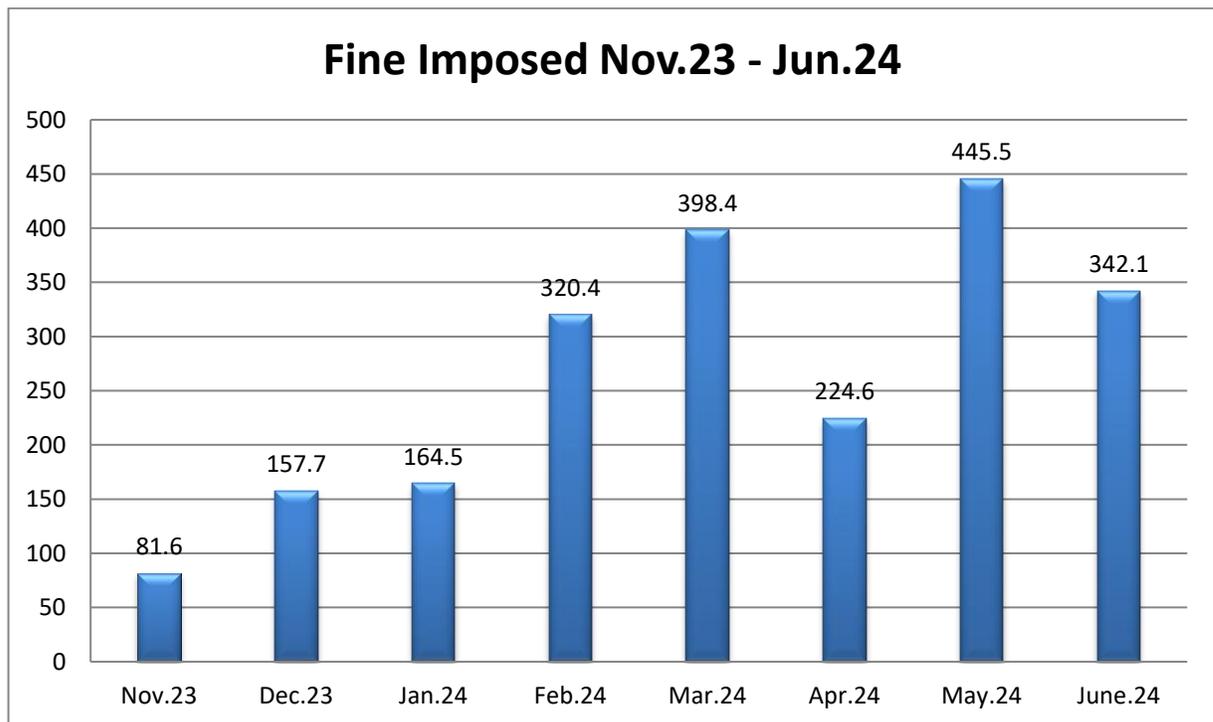
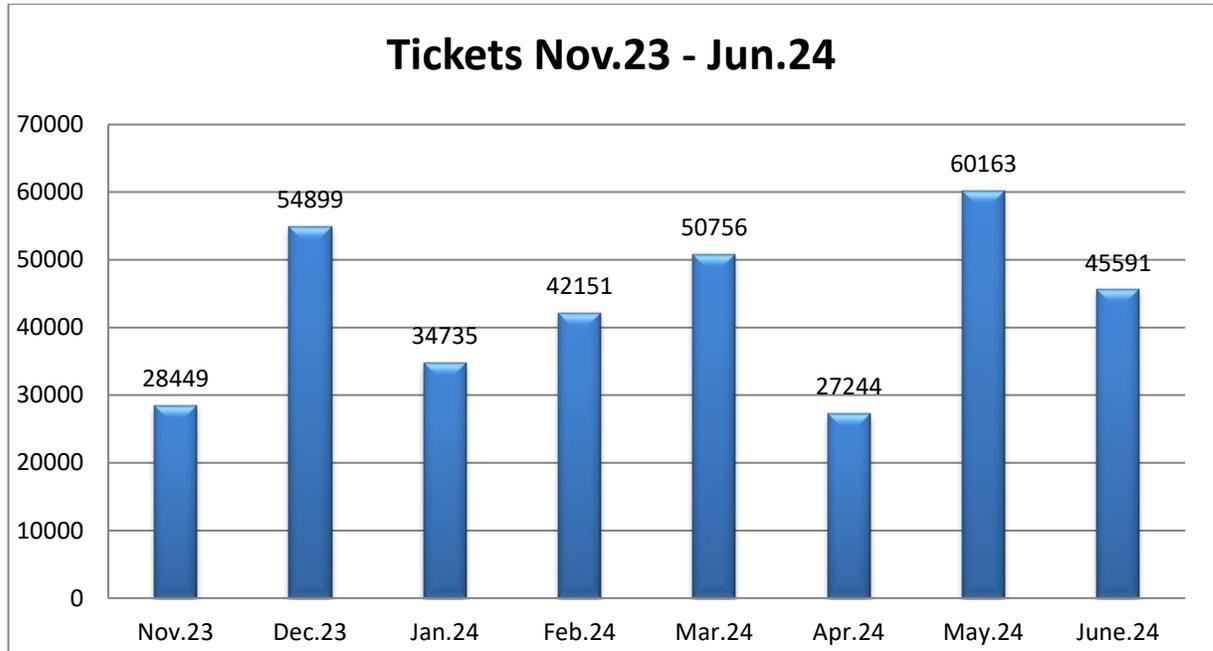
AXLE LOAD CONTROL REGIME (ALCR)

Axle Load Control Regime (ALCR) has been implemented at full throttle since November 15th, 2023. NHMP plays a lead role in robust and comprehensive implementation on ALCR all across the country. NHMP is currently deployed on Forty (41) weigh stations on Highways and Motorways. Efforts are also underway to broaden the spectrum of ALCR to the provinces by the initiatives such as creating singular National Dash Board and harmonizing different laws prevailing in the provinces regarding load limits and fines imposed.



NHMP has not only focused on curbing out this practice of overloading on National Highways and Motorways but also going beyond its AoR, NHMP coordinates with other outfits to plug different escape routes being used by the habitual axle control violators. Action against the addition of extra illegal axles and defining the weight measurements of double steering axle vehicles in coordination with other counter parts is also a directive of NHMP. Overloaded vehicles are not only being penalized on weigh stations and carriageways but main sources and origins of overloading are also tracked by the NHMP and through the Ministry of Communications, sources and origins are also intimated to halt overloading. Provinces are taken onboard to take up the matter with the quarter concerned. It is the mandate of NHMP that different Federal and Provincial departments launched Anti-Encroachment operations against the facilitators of delinquent Axle Load Violators on Highways. Creation of National Dashboard for all the Law enforcement agencies relevant to traffic management is a milestone, for which NHMP initiated on primary basis by the consensus of all the stack holders. It is the achievement of NHMP that ALCR has

been included as a permanent agenda point of Special Investment Facilitation Council (SIFC) Division, Prime Minister Secretariat. Due to the vigorous enforcement by NHMP, total tickets issued during the period of November 15th, 2023 to June 30th, 2024 are 343,988 and fine imposed is 2,135 Million. Further details are as under:



NHMP is not only penalizing the overloading vehicles but also taking legal actions against the drivers of such vehicles to discourage overloading of goods. Details are as under:

Legal Action		
Month	FIR	Qalandra
Nov-23	23	12
Dec-23	64	34
Jan-24	139	53
Feb-24	286	79
Mar-24	64	35
Apr-24	35	13
May-24	415	60
Jun-24	276	32
Total	1,302	318

OFFLOADING

NHMP has offloaded 11,102 overloaded vehicles.



ENFORCEMENT

National Highways and Motorway Police is continuously making efforts to ensure safe journey for all road users and provide timely help and support to commuters. NHMP officers remain vigilant to observe activities that cause distraction from driving and traffic violations. Strict enforcement is exercised by officers to ensure safety of commuters on Motorways and National Highways.

Tickets Issued

Total 19,589,777 Tickets issued during this period on Motorways and National Highways. Month wise details are as under:



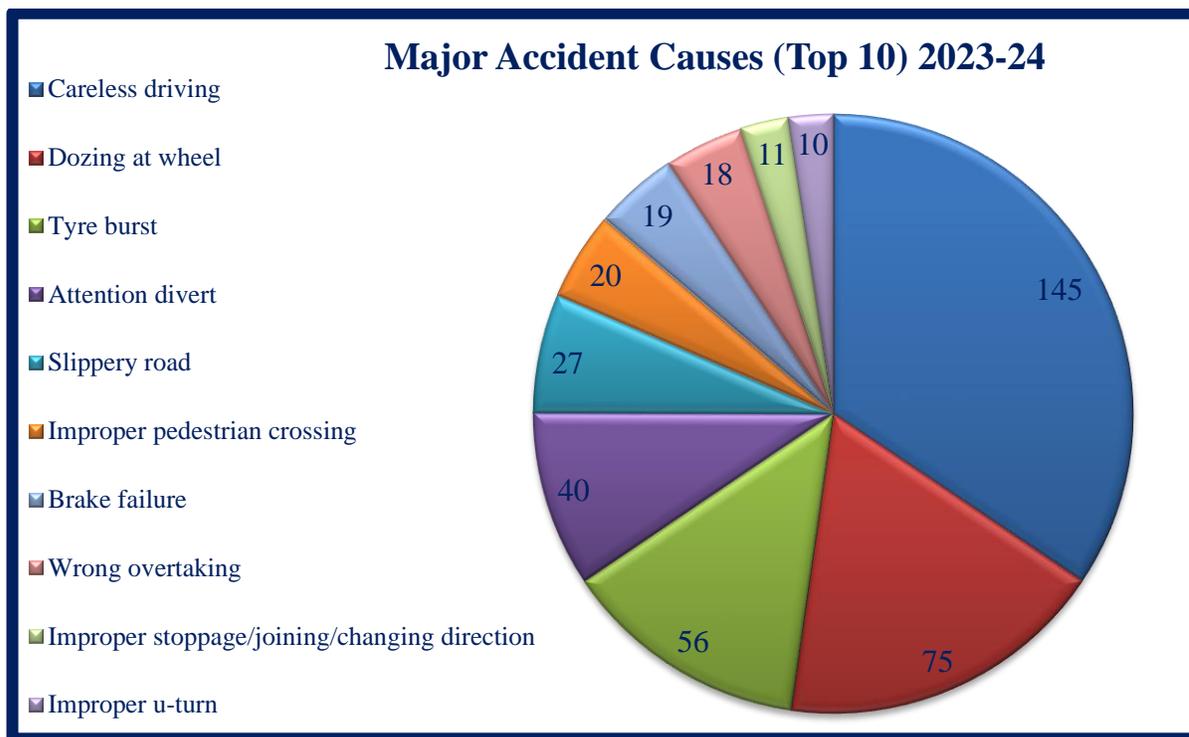
ACCIDENTS

Accidents occurred on Motorways and Highways during 2023-24 are as follows;

Months	Fatal	Non-fatal	Total	Deaths	Injuries
Jul-23	30	8	38	40	18
Aug-23	23	12	35	53	19
Sep-23	23	11	34	33	24
Oct-23	19	9	28	26	22
Nov-23	21	3	24	40	18
Dec-23	19	7	26	30	14
Jan-24	27	20	47	47	98
Feb-24	19	21	40	29	65
Mar-24	34	27	61	50	124
Apr-24	24	22	46	35	117
May-24	26	31	57	39	111
Jun-24	24	30	54	44	134
Total	289	201	490	466	764

Major Causes of Accidents

NHMP analyzes traffic accident data on regular basis which helps to identify major causes of accidents that need to be focused. The following major causes of accidents were identified in 2023-24.



HELPS

Help/assistance to motorists in distress is primary duty of NHMP. NHMP officers work tirelessly to help the commuters in distress on National Highways and Motorways. Helps are provided in different categories including mechanical problem, starting problem, fuel ended, tyre burst, engine problem etc. Zone-wise performance regarding providing helps to commuters in 2023-24 is as under:

Months	Helps
Jul-23	291,586
Aug-23	311,674
Sep-23	275,194
Oct-23	275,258
Nov-23	189,277
Dec-23	106,537
Jan-24	104,232
Feb-24	132,010
Mar-24	170,545
Apr-24	155,391
May-24	186,894
Jun-24	176,530
Total	2,375,128

ANTI-CRIME ACTIVITIES

NHMP firmly believes in combating the use and smuggling of narcotics, robberies, theft and kidnapping. NHMP is working day and night for eradication of extortion at bus terminals alongside National Highways in coordination with NHA and local police. Moreover, anti-crime squads have been established at beat, sector and zonal levels to counter crime and terrorism. In 2023-24, NHMP continued anti-crime and anti- theft activities in all Zones and progress for the said year is as under:

- i. 85 stolen/snatched vehicles were recovered on National Highways and Motorways in 2023-24.
- ii. 186 criminals were arrested and handed over to local police, who were involved in different criminal activities.
- iii. 165 lost/runaway children/persons were re-united with their families.
- iv. 335 illegal arms were recovered.
- v. 44,178 illegal ammunition and 696 magazines were recovered.
- vi. Drugs & Narcotics recovered by NHMP are as under:

Drugs & Narcotics	
Chars	1660.32 kg
Heroin	34.725 kg
Opium	572.91 kg
Branded/Local Liquor	3786 bottles

FACILITATION TO ROAD USERS

Command & Control Center

Establishment of Command and Control Center at CPO NHMP, Islamabad and at North and Central regional offices for round the clock dissemination of information through live streaming from IP based CCTV Cameras installed by NHA at various toll plazas;

1. Web Portal
2. Social Media



In order to facilitate general public, National Highways & Motorway Police had introduced an emergency "Helpline 130" to provide prompt help to the road users/commuters round the clock. In case of any emergency on Motorways or National Highways, the distressed commuters only have to dial 130 and Motorway Police is there to help them within 10 minutes. Ever since the introduction of the Helpline, NHMP has been providing following services to general public:

1. Re-united lost and runaway children with their family.
2. Provided helps to road users.
3. Provided first aid in case of mishap/accident on Motorways and Highways.
4. Handed lost and found luggage or valuables to their legitimate owners.
5. Weather/Route Information.
6. Summary of calls attended by helpline-130 during 2023-24

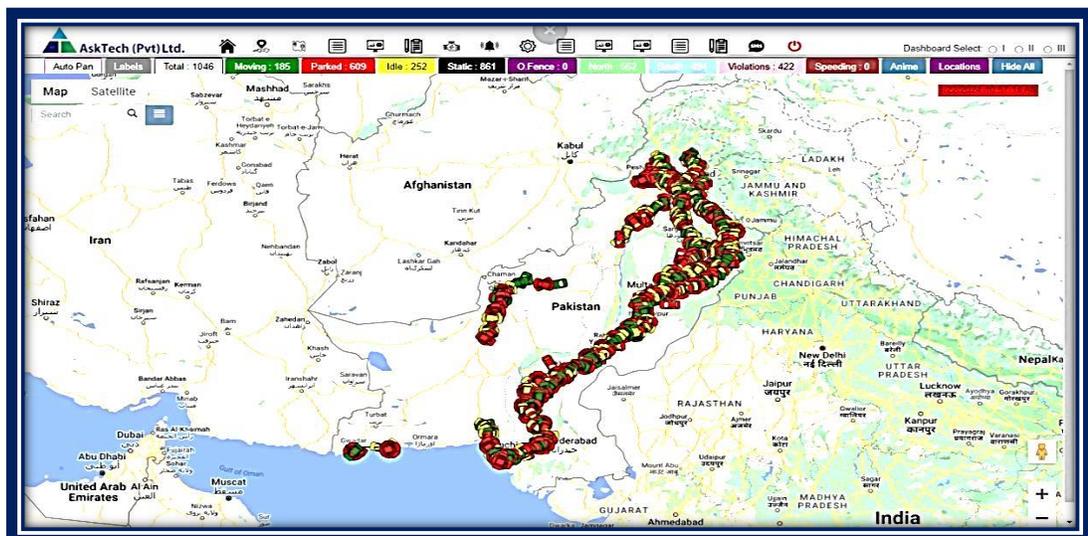
Daily Calls	28,00
Calls Per Month	84,015
Total Number of Calls	1,008,191

Additionally, below are the points (objectives and working) related to Helpline-130 working:

1. Provision of help to road commuters in distress through toll free helpline-130
2. Easy access round the clock
3. Prompt access with all duty officers by using latest CRM to deal with emergencies.
4. Monitor response time of patrolling mobile to attend the commuter with in response time
5. Provision of updated required information about weather, road, traffic situation and route information.
6. Convey information (Road accident/incident) & complaints to the concern offices.

Tracker Monitoring Unit

In 2023, a contract was awarded to AskTech (Pvt) Ltd. for all NHMP patrolling vehicles. Trackers were installed in 1,046 patrolling vehicles (North: 339, Central: 367, South: 340). Additionally, the TMU was launched in September 2023, with the mandate to monitor geo-fence and static/idle violations of patrolling mobiles.

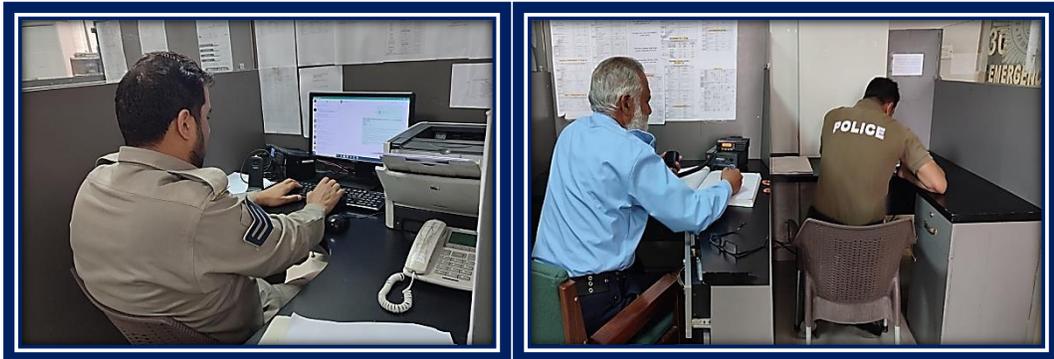


Automatic Number Plate Recognition (ANPR) System

Established in November 2023, the integrated system between NHMP and FWO serves as a portal to search for any vehicle that enters or exits and to track vehicle trips on motorways, with search requests being entertained only upon the approval of the Zonal Commander/DIG (NHMP).

Main Wireless Control operates under the command of C&C

Main Wireless Control working under the command of C&C, handles highway and motorway channels, managing log books, daily reports, and various incidents, including accidents, crimes, and VIP movements. They also coordinate with other departments and collect information from different zones. Additionally, communication is maintained through WhatsApp. Officials/Operators from Punjab Police and ICT Police handle VIP movements, stolen vehicle roundups, emergency situations, and other related tasks for their respective territories.



DRIVERS LICENCING AUTHORITY

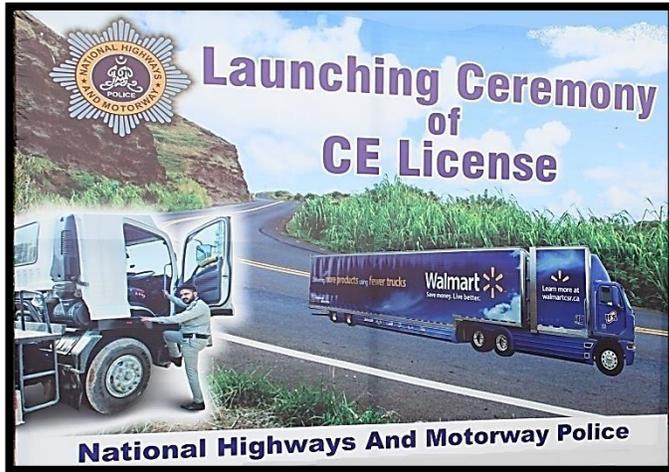
NHMP, apart from enforcement of stringent road laws and monitoring, has also established state of the art Drivers Licencing Authority (DLA) at Islamabad with the aim to raise the standards of licencing in Pakistan by ensuring that only safe and competent drivers are issued with a license to drive on public roads. Moreover, facilitation centres are also established at Sheikhpura, Lahore, Multan and recently in Quetta. NHMP issues driving licences under various categories like Bike, Car, LTV, LTV-PSV, HTV, HTV-PSV, CE and Special vehicle.

The Driving Licence Issuance Management System (DLIMS) of DLA is entirely based on the principles of Road Safety and International Best Practices. This state of the art facility is one of its own kind all across the country. It is worth mentioning here that the



evaluation criterion at DLA is adopted after thorough deliberation, observation and modification of international best practices according to the driving system of Pakistan. Moreover, the practical driving tests are being conducted under video surveillance so as to eliminate the chances of unethical practices.

First time in Pakistan, on 14th October, 2023, National Highway & Motorway Police (NHMP) has introduced CE category driving license for the general public, allowing individuals to operate trailers. This development carries significant implications, as it promises to create fresh employment prospects for Pakistanis in regions such as the Middle East, Canada, and Europe, where there is a growing demand for CE category drivers. It is also a positive development for the Pakistani economy, as it will open up new employment opportunities for Pakistanis abroad and contributes to increased foreign exchange reserves. It is need of the hour to establish and deploy comprehensive, standardized and uniform evaluation system all across the country to issue driving licenses to qualified, trained and skilled Pakistani drivers which will



help them in finding suitable jobs in foreign countries. In the same pretext, a two days' workshop was conducted at DLA, NHMP Islamabad on 08th & 09th May, 2024 in which representatives from different provincial licensing authorities participated. During the workshop, the participants were thoroughly briefed about testing procedures of NHMP. After workshop, recommendations for standardization of PSV licensing regime were finalized by the participants and shared with all stake holders. During the FY-2023-24, following number of licences has been issued by DLA;

National Driving Licences	22765
International Driving Permit	2008

Convenience, Efficiency, Merit, Transparency, Competency, Integrity and Impartiality are the hallmarks of DLA NHMP. It has taken an active role in promoting a higher standard of driver testing and licensing to other DLAs across Pakistan.

PMDU - NHMP PERFORMANCE

Since establishment of Pakistan Citizens Portal, Prime Minister's Performance Delivery Unit (PMDU), NHMP have received 7,583 complaints on different issues regarding traffic management.

NHMP have resolved 7,536 complaints so far which is 99.38% of total complaints. All the issues highlighted in the complaints were properly addressed and necessary measures were taken to redress the grievances of complainants. Due to the reason, 61.4 % complainants showed positive feedback on the measures taken which is highest among all police forces of Pakistan.



Complaints received on Pakistan Citizen’s Portal are given due importance in order to redress the grievances of citizens. Special emphasis is given to the trending issues highlighted by the complainants. The public outreach of NHMP officials is also enhanced through the participation of senior officers in E-Kachehris.

In response to suggestions on issuance of Driving License, several new provisions have been introduced for convenience of those who aspire to elevate to better standards.



TRAININGS

National Highways & Motorway Police Training College Sheikhupura achieved a respectable status among the committee of Police Training Colleges in a short span of time. It has become a role model due to its unique features of training programs i.e. combining training and education in order to provide its trainees with the professional skills, leadership qualities and decision-making abilities required to maintain an ordered and safe society. During the preceding financial year (2023-24), 780 trainees were trained by NHMP Training College. The following courses are being offered at NHMP Training College, Sheikhupura and its satellite campuses:

Name of Course	No. of Batches	No. of Trainees
Probationer Class Course	1	189
Upper Class Course	1	28
Intermediate Class Course	1	25
Lower Class Course	1	24
Basic Recruit Course	1	98
Basic NHMP Orientation Course	5	152
Capacity Building Course	14	190
Total	24	706

ORGANIZATIONAL DEVELOPMENT



ORGANIZATIONAL DEVELOPMENT

PROCUREMENT OF LOGISTICS

Following data regarding procurement of items for Financial Year 2023-24:-

Sr. No.	Name of Items	Qty.	Cost (Rs.)
1	Speed Checking Systems	110	352,000,000
2	Rescue Cutters	11	32,439,000
3	Solarization (300 KVA)	03	46.626 Million

Auctioned 111 Official Vehicles (including 31 Official Vehicles given to government departments) and deposited Rs.178.493 million in Government Treasury.

STRENGTH STATEMENT

Sanctioned and Present Strength as on 30-07-2024

Detail	Sanction	Present Strength
Uniformed Police Officers	12,297	6,289
Non-Uniformed Staff	3,473	2,831
Total	15,770	9,120

Recruitment under Process

Sr. No.	Name of Post & BS	No. of Posts
1	Computer Operator (BS-16) through FPSC	5
2	C/JPO (BS-07) by NHMP	2,100
3	Non-Uniform Staff (BS-07 to BS-15) by NHMP	231
Total		2,336

APPOINTMENT UNDER PRIME MINISTER'S ASSISTANCE PACKAGE

05 sons of deceased NHMP employees have been appointed in NHMP in FY 2023-24 on regular basis under revised policy of Prime Minister's Assistance Package for families of Government employees who die during service.

REGULAR PROMOTION OF UNIFORM OFFICERS

From (Rank)	To (Rank)	Total Officers Promoted	Date of Promotion
DSP/CPO (BS-17)	SP (BS-18)	10	20-02-2024
IP/SPO (BS-16)	DSP/CPO (BS-17)	45	07-03-2024
SI/PO (BS-14)	IP/SPO (BS-16)	111	23-02-2024
C/JPO (BS-07)	HC/APO (BS-09)	103	13-12-2023

TIME SCALE PROMOTION OF UNIFORM OFFICERS

From (Rank)	To (Rank)	Total Officers Promoted	Date of Promotion
IP/SPO (BS-16)	IP/SPO (BS-17)	34	02-08-2023
SI/PO (BS-14)	SI/PO (BS-15)	1	02-08-2023

REGULAR PROMOTION OF NON-UNIFORM OFFICER

From (Designation)	To (Designation)	Total Officers Promoted	Date of Promotion
Assistant Private Secretary (BS-16)	Private Secretary (BS-17)	01	15-03-2024

TIME SCALE PROMOTION OF NON-UNIFORMS OFFICERS/OFFICIALS

From (Rank)	To (Rank)	Total Officers/ Officials	Date of Promotion
Private Secretary (BS-17)	Private Secretary (BS-18)	02	14-06-2024
Non-Uniform Staff (BS-02)	Non-Uniform Staff (BS-03)	38	28-03-2024

COURSES / TRAINING OF UNIFORM OFFICERS

Name of Course	No. of Batches	No. of Trainees
Probationer Class Course	1	189
Upper Class Course	1	28
Intermediate Class Course	1	25
Lower Class Course	1	24
Basic Recruit Course	1	98
Basic NHMP Orientation Course	5	152
Capacity Building Course	14	190
Total	24	706

DEVELOPMENTAL PROJECTS

Developmental Project – PSDP

S. No	Name Of Project	Total Cost (in millions)	Original Allocation (2023-24)	Total Actual Release / Disbursement (2023-24)	Total Utilization (2023-24)	Financial Progress (%) as on 30-06-2024
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Construction of NHMP Building for SSP/LHQs Sector-II at Rahim Yar Khan Interchange Motorway M-5	216.820	44.940	32.770	17.144	52%
2	Construction of NHMP Building for SSP/LHQs Sector-I at Sher Shah Interchange Motorway M-5	217.003	47.240	33.950	33.950	100%
3	Acquisition of 106 Kanal 15 Marla Land for Expansion of NHMP Training College at Sheikhpura	120.398	120.398	92.072	92.071	99.99%
4	Construction of NHMP Building for SSP/LHQ 90 Km at E-35, Mansehra	531.258	25.000	12.581	12.581	100%
Total		1085.479	237.578	171.373	155.746	

S No	Name Of Project	Physical Progress (%) as on 30-06-2024	Exp. till 30-06- 2024	Allocation (2024-25)	Likely date of Completion
(1)	(2)	(8)	(9)	(10)	(11)
1	Construction of NHMP Building for SSP/LHQs Sector-II at Rahim Yar Khan Interchange Motorway M-5	70%	79.728	121.459	Jun-25
2	Construction of NHMP Building for SSP/LHQs Sector-I at Sher Shah Interchange Motorway M-5	80%	120.050	96.953	Jul-25
3	Acquisition of 106 Kanal 15 Marla Land for Expansion of NHMP Training College at Sheikhpura	40%	92.071	28.326	Jun-25
4	Construction of NHMP Building for SSP/LHQ 90 Km at E-35, Mansehra	5%	12.581	359.995	Dec-25
Total			304.430	606.733	

Development Budget

The statistics regarding development budget for financial year 2023-2024 are given below:

Year	Development (In Million)
2023-24	237.578

NHMP WELFARE

AMENITIES

Relief Granted

During year 2023-24, relief amounting to Rs. 675,109,681 was granted against the 3,442 cases of NHMP employees in difference amenities.

Loan		Scholarship		Special Scholarship		Self-Marriage Grant		Daughter Marriage Grant	
Cases	Amount	Cases	Amount	Cases	Amount	Cases	Amount	Cases	Amount
597	361,600,000	1,055	59,622,119	1,034	135,082,177	341	34,100,000	143	42,900,00

Financial Assistance		Special Children amenities		Academic Grant		Total	
Cases	Amount	Cases	Amount	Cases	Amount	Cases	Amount
12	9,605,385	175	21,240,000	115	10,920,000	3,472	675,109,681

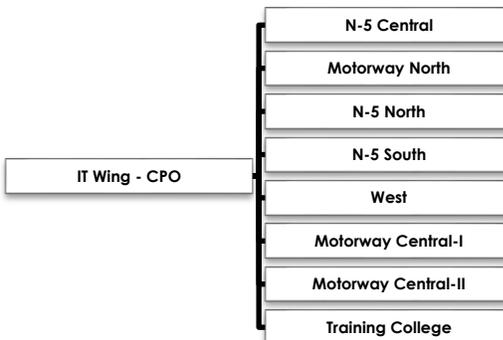
ACCOMPLISHMENTS

ESTABLISHMENT OF IT WING

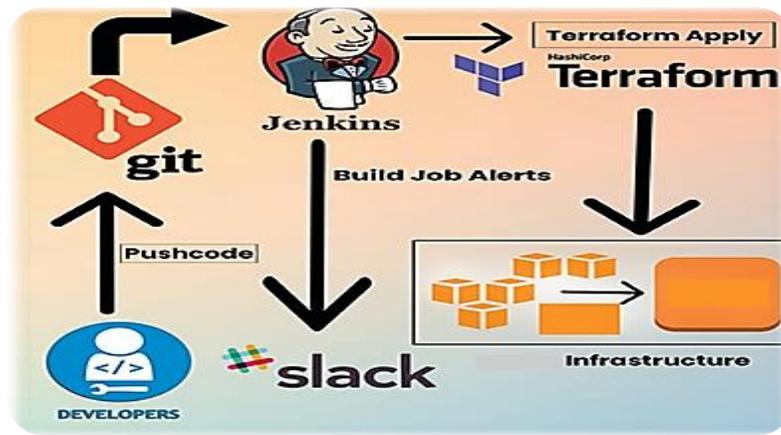
The IT Wing at DLA Islamabad is a state-of-the-art facility dedicated to harnessing the prowess of technology to enhance operational efficiency, improve service delivery, and drive innovation. Inaugurated by Inspector General NHMP Salman Choudhry on June 5th, 2024. This wing serves as a hub for technological expertise, supporting the organization's mission to leverage technology for better outcome.



IT teams have been established at the zonal level, each comprising IT head and three members.



Network Management System



Video conferencing systems at CPO HQs, NHMP



Server Management at CPO and DLA

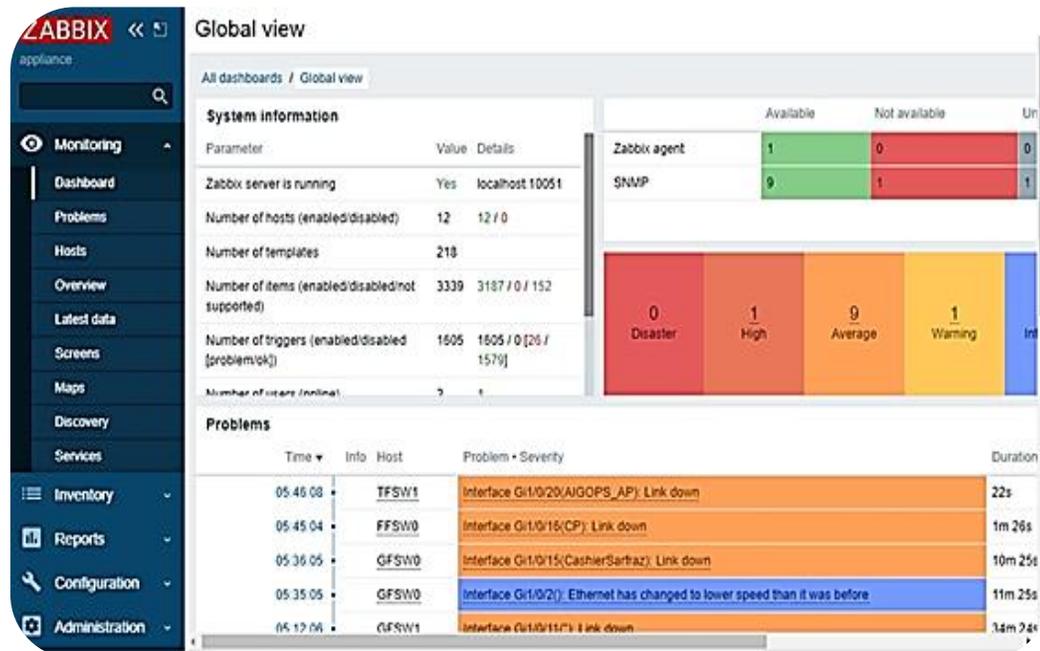
The screenshot shows the pfSense web interface. The 'System Information' section is expanded, displaying the following details:

Category	Value
Name	pfSense.localdomain
User	admin@10.99.20.20 (Local Database)
System	pfSense Serial: MXL8271G5Z Netgate Device ID: 1a78ffdb2fa303d4278a
BIOS	Vendor: HP Version: P26 Ver. 02.32 Release Date: Fri Dec 27 2019
Version	2.4.5-RELEASE (amd64) built on Tue Mar 24 15:25:50 EDT 2020 FreeBSD 11.3-STABLE The system is on the latest version.
CPU Type	AMD PRO A6-8570E R5, 6 COMPUTE CORES 2C+4G 2 CPU(s): 1 package(s) x 2 core(s) AES-NI CPU Crypto: Yes (inactive)
Kernel PTI	Disabled
MDS Mitigation	Inactive
Uptime	00 Hour 08 Minutes 22 Seconds
Current date/Time	Sat Aug 15 19:39:01 EDT 2020
DNS server(s)	<ul style="list-style-type: none">127.0.0.11.1.1.18.8.8.8

The 'Interfaces' section shows:

Interface	Speed	Link	IP Address
WAN	1000baseT <full-duplex>	↑	10.99.10.61
LAN	1000baseT <full-duplex>	↑	10.99.20.1

Optimization and upgradation to new firewall.



Training of officers and staff

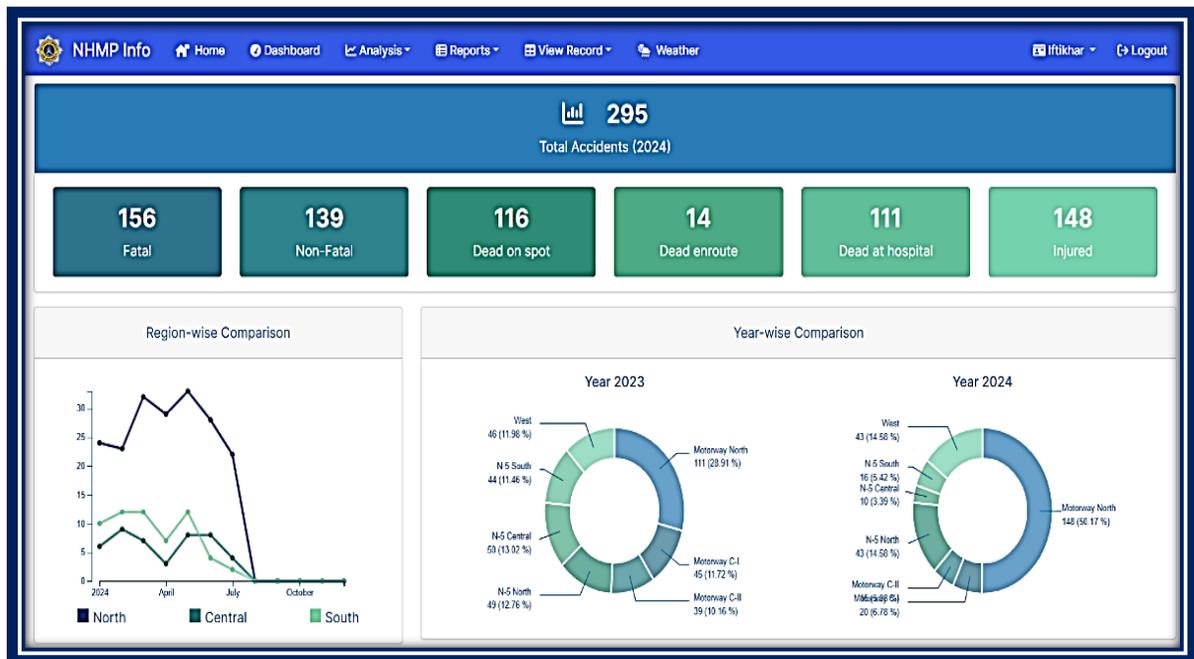
Sr. No.	Place	Training	Objective	Mode	Participant
1	NHMP Training College Sheikhupura	The training session was arranged for newly appointed Patrol Officers (PO) undergoing 14 th probationer course 16-04-2024 to 19-04-2024.	Training module of E-Ticketing App	Physical	189
2	Central Police Office	A comprehensive training session of ACPs and Ministerial Staff of Central Police Office was conducted on 17-04-2024 about how to plan and arrange an online meetings through Zoom	How to use audio / video gadgets and projector screens for said meetings.	Physical	24
3	Central Police Office	A comprehensive training session of ACPs and Ministerial Staff of Central Police Office was conducted regarding e-ticketing Application and correspondence portal.	To organize the mechanism how to evaluate and handle the e-ticketing related issues in local level	Online	153
Total					366

- Revival of HRMIS
- Integration of DLA with NADRA
- PITB future engagement
- E-Ticketing and IT equipment standardization and inventory

IN HOUSE DEVELOPMENT OF NEW SOFTWARE

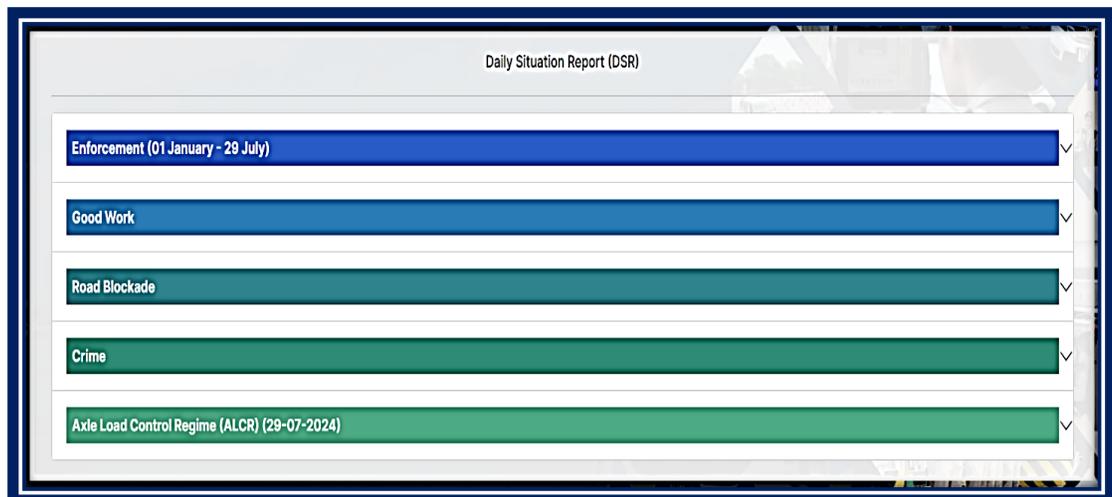
Accident Analysis Portal

- Preventing traffic collisions and maximizing road safety is one of the primary responsibilities of the National Highway & Motorway Police. In order to ensure safe driving environment, careful analysis of traffic data is critical to find out variables that are closely related to accidents.
- For this purpose, special software titled Accident Analysis Portal has been designed, tested, and launched. In this platform, statistical analysis and data mining algorithms are applied to different accident datasets to determine the relationship of fatalities and injuries with other attributes such as collision manner, black spots, weather, surface condition, light condition etc.



Daily Situation Report (DSR) Portal

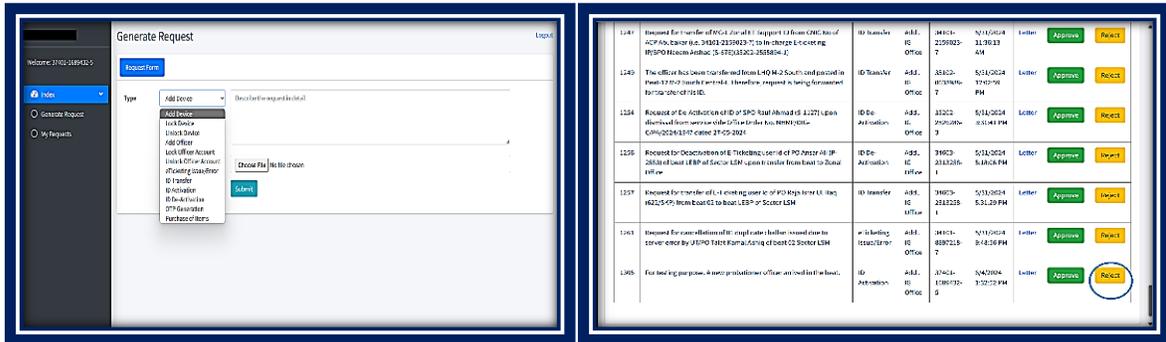
- Daily Situation Report (DSR) Portal is a specialized software designed to keep a digital record of all field operations performed in a given day. The categories selected for automated logs include enforcement, accident, road blockade, help, crime and special campaign. The system has an option to draw a comparison of different variables for the current year with the previous year. Further, the comparison may also be viewed separately for motorways and highways.
- This application generates several useful reports, including:
 - Comprehensive DSR
 - Accidents Report
 - Enforcement Report
 - Daily Activity Report
 - Beat wise Axle Load at Motorways Report
 - Beat wise Axle Load at Highways Report
 - Zone wise Axle Load Report
- These reports provide an overview of efforts of the field units in maintaining road safety, managing traffic flow, and ensuring compliance with traffic regulations, while also keeping them informed about daily operations and traffic incidents.



Correspondence Portal

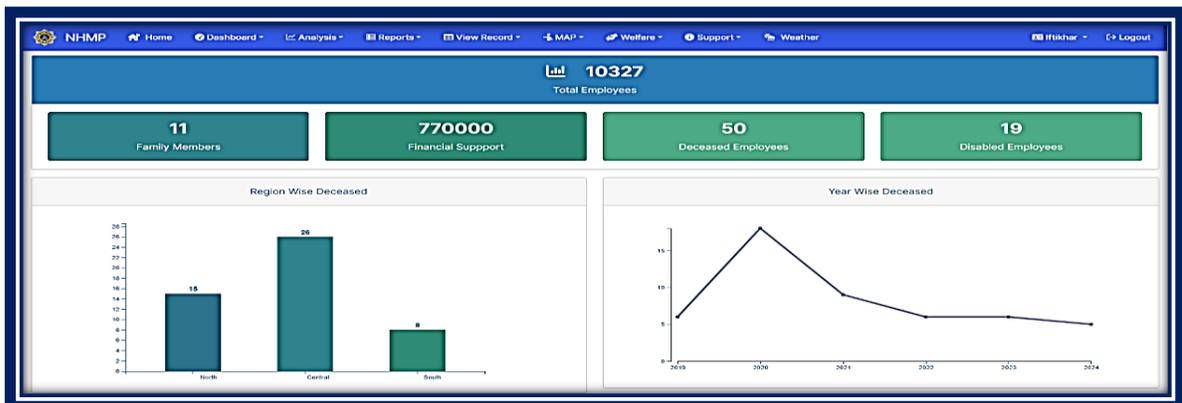
- Correspondence Portal is special software developed for prompt correspondence between field units and Central Police Office on issues of E-Ticketing Operations. Normally, it takes several days for one request, generated from a beat to reach the CPO, since it requires endorsement by its respective sector, zone and region. The correspondence portal allows instant generation and forwarding of requests along with the option to upload necessary documents. The portal deals with;

- Adding a challenging officer
- Adding a new device
- E-Ticketing Issues / Errors
- ID Activation
- ID De-Activation
- ID Transfer (In case of transfer)
- OTP generation



General Welfare Portal

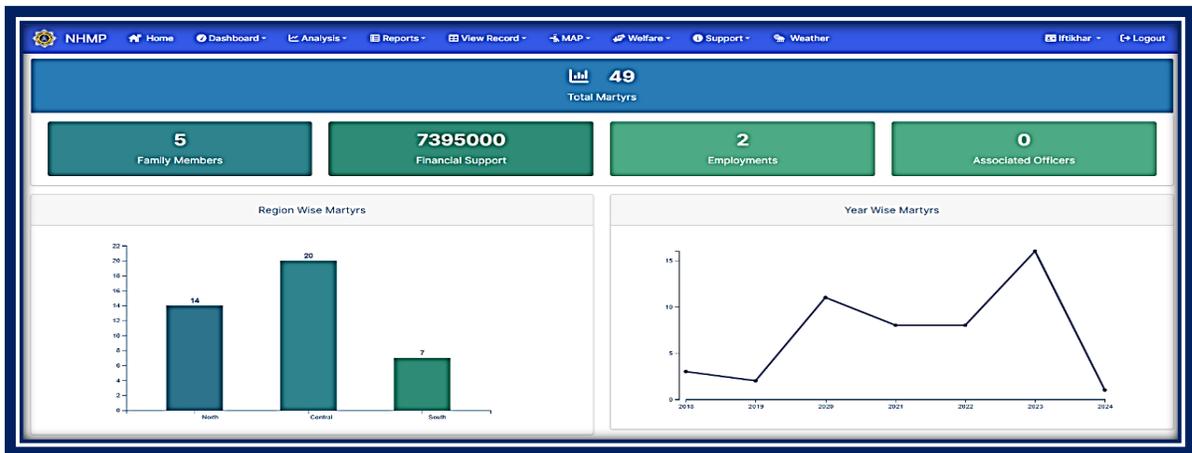
- The General Welfare Portal is an easy access to all the benefits offered to NHMP employees not only through the department but also other departments of the federal government i.e. AGPR and FEBGIF. Various financial grants are processed through this portal and updated status of the application is reflected at every stage.





Martyrs Assistance Portal (MAP)

- The Martyrs Assistance Portal (MAP) has been designed to facilitate communication with families of such officers who lost their lives in the line of duty and are designated martyrs by the organization.
- The portal covers various supports in terms of financial assistance, such as pensions, education support, healthcare services and employment.



GRANTS GIVEN BY NHMP		GRANTS GIVEN BY AGPR		GRANTS GIVEN BY FEBGIF		
Death Grant (One time)	1	500000	Lump Sum Grant	1	500000	
Funeral Grant	0	0	Pension	0	0	
Maintenance Grant	0	0	Accommodation	0	0	
Education Grant	0	0	Education Grant	0	0	
Marriage Grant	1	250000	Allotment of Plot	0	0	
Medical Grant	0	0	Marriage Grant	0	0	
Accommodation	0	0	Medical Grant	0	0	
				Monthly Benevolent Grant	0	0
				Sum Assured	0	0
				Marriage Grant	0	0
				Burial Charges	1	35000
				Educational Stipend	0	0
				Reimbursement of Semester/Annual Fee	0	0
				Cash Awards on Essay Writing Competition	0	0

NHMP new website

- The National Highways & Motorway Police (NHMP) website has undergone a significant transformation with its recent upgrade. The outdated platform, previously built on older technology, has been modernized to meet the latest standards and requirements. This upgrade not only enhances the website's overall performance and user experience but also ensures improved security, accessibility, and scalability. With a fresh new design and intuitive interface, the revamped website provides easy access to essential information, services, and resources for citizens, motorists, and stakeholders. The upgrade aligns with the NHMP's commitment to embracing innovative solutions and leveraging technology to serve the public more effectively:



MoU with PITB

- The Punjab Information Technology Board (PITB) and National Highway and Motorway Police (NHMP) have signed an agreement to automate and digitize NHMP's processes. PITB will provide comprehensive IT services to enhance NHMP's efficiency and effectiveness. The scope of work includes IT gap analysis, software development, and data security measures. PITB will allocate a dedicated team to support NHMP's IT needs. The agreement outlines clear deliverables, timelines, and payment terms. Both parties have agreed to maintain confidentiality and data protection standards. The collaboration aims to transform NHMP's operations through technology and innovation.



NATIONAL HIGHWAYS & MOTORWAYS POLICE